

BASKETBALL ACT DEVELOPMENT COACH

Role	Development Coach
Location	Basketball ACT Belconnen Office
Status	Casual

Position Description:

Job Purpose	The Development Coach is responsible for delivering Basketball ACT development programs and increasing the number of participants in Basketball across the ACT year on year. With a strong focus on stakeholder engagement, the role will work in collaboration with ACT Schools, Aussie Hoops Centres and the greater ACT community to drive increased participation and customer engagement through the development and implementation Basketball ACT programs.
Reports To:	Development Manager
Direct Reports:	Development Officer
Organisational Background & Context	<p>Basketball ACT is recognised by Basketball Australia and the ACT Government as the governing body for the sport of basketball in the ACT, and conducts competitions, development and performance programs throughout the region.</p> <p>Basketball ACT has approximately 8,000 registered participants each year, ranging from 5 to 70 years of age and involved in competitions, introductory and development programs. With over 600 teams, Basketball ACT is one of the largest basketball associations in Australia and has over two hundred referees and officials.</p> <p>Basketball ACT owns and operates its own four indoor court facility at 42 Oatley Court Belconnen ACT.</p> <p>Basketball ACT is a community, member based, organisation and works closely with school and community clubs in the delivery of basketball.</p>

Key Responsibilities:

Area Management	<p>Contribute to the delivery and implementation of participation/school programs within the ACT community in line with Strategic priorities and targets as set by Basketball ACT.</p> <p>Support the delivery of existing Learn to Play Programs and provide recommendations for new programs. Including but not limited to - Aussie Hoops, Sporting Schools, Pink Stars, Level Up, Rookie Ready and Walking basketball</p>
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	<p>Administration, set up, promotion, advertising and co-ordination of existing and potential Tier Two Junior Development Programs and provide recommendations for new programs.</p> <p>Contribute to year on year increases in participation numbers in Basketball across the ACT in line with targets set by Basketball ACT for the Development team.</p> <p>Assist with BACT school holiday development camps.</p> <p>Assist BACT clubs and schools with coach development.</p>
Leadership and Culture	<p>Contribute to building and managing a high performing culture across the Organisation.</p> <p>Contribute across the business to fostering team cohesion, providing support, advice and assistance to Basketball ACT staff.</p>
Communication and Engagement	<p>Foster collaborative partnerships between Basketball ACT Clubs, Schools, and other system stakeholders (as required) to benefit the participation system.</p> <p>Build effective relationships with both internal and external stakeholders.</p> <p>Establish networks and make the most of both internal and external networking opportunities.</p>
Risk Management and Work Health and Safety	<p>All employees will:</p> <ul style="list-style-type: none"> • Identify and report any hazards, damage, loss, or exposures observed during their work; • Mitigate and manage identified risks; • Minimise damage or loss of property within the incumbent's control. <p>Ensure compliance with the Work Health and Safety Act and regulations to ensure the health and safety of self and others in the workplace.</p> <p>Comply with Basketball ACT policies, procedures and ensure safe working practices are adhered to.</p> <p>Consult with employees on WH&S matters and monitor WH&S performance within area of responsibility.</p>
Key Performance Indicators	<p>KPI's will be established on an annual basis</p>
Key Relationships	<p>The Development Coach will work closely with the following internal and external stakeholders:</p> <p>Internal Basketball ACT staff</p> <p>External Member Clubs / Schools Basketball Australia</p>

Key Competencies:

Selection Criteria	<p>Basic understanding of skills development and the delivery of physical activities. Experience in Basketball playing and/or coaching desirable.</p> <p>Good interpersonal skills to effectively communicate effectively and develop and maintain partnerships, networks and client relationships.</p> <p>Basic experience presenting to teachers, students and/or community members.</p> <p>Commitment to uphold and demonstrate Basketball ACT's Values: Excellent, Engaged and Accessible</p>
Accreditations	<p>Obtaining and maintaining a Working with Vulnerable People (WWVP) check/card.</p>
Qualifications	
Notes	<p>BACT may alter the position, Position Description and responsibilities in accordance with the needs of the business. Any such changes will be discussed prior to implementation.</p>