

Pathway Programs Selection Policy

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BASKETBALL ACT

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1. Purpose

The aim of the selection process is to identify talented athletes in their appropriate age divisions to enable representative teams for the ACT to compete at the East Coast Challenge and the Australian Junior National Basketball Championships. This selection process also covers Canberra representative teams that compete in the BNSW JPL/SJL, in the Southern Cross Challenge, the Melbourne Classic, The John Martin Country Tournament and the Club National Championships. Through this Policy pathway teams will be selected which reflect the Core Values and Principles of representing Basketball ACT:

- Representatives of Basketball ACT are committed to being in the best physical shape as possible.
- Representatives of Basketball ACT are committed to contributing to a positive culture of emotional, mental and social wellbeing.
- Representatives train and compete at their absolute best effort knowing they are representing each registered member of Basketball ACT.
- Representatives train and compete with the highest level of disciplined sportsmanship and adhere at the highest standards.
- Representatives accept the responsibility of being a positive role model for Canberra and the ACT.
- Representatives are committed to improving the standard of basketball in Canberra & the ACT.

2. Applicable Programs

This Policy is applicable to the following Programs:

- ACT Under 20s Female
- ACT Under 20s Male
- ACT Under 18s Female
- ACT Under 18s Male
- ACT Under 16s Female
- ACT Under 16s Male
- Canberra Under 18s Female
- Canberra Under 18s Male
- Canberra Under 16s Female
- Canberra Under 16s Male
- Canberra Under 14s Female
- Canberra Under 14s Male
- Canberra Under 12s Female
- Canberra Under 12s Male

3. Selectors

3.1 Selectors for squads will be comprised of:

Squad	Squad Selection Panel
ACT Under 20s Female	BACT Performance & Coaching Manager Under 20s Female Head Coach Under 20s Female Assistant Coach/es
ACT Under 20s Male	BACT Performance & Coaching Manager Under 20s Male Head Coach Under 20s Male Assistant Coach/es
ACT Under 18s Female Canberra Under 18s Female	BACT Performance & Coaching Manager Under 18s Female Head Coach Under 18s Female Assistant Coach/es
ACT Under 18s Male Canberra Under 18s Male	BACT Performance & Coaching Manager Under 18s Male Head Coach Under 18s Male Assistant Coach/es
ACT Under 16s Female Canberra Under 16s Female	BACT Performance & Coaching Manager Under 16s Female Head Coach Under 16s Female Assistant Coach/es
ACT Under 16s Male Canberra Under 16s Male	BACT Performance & Coaching Manager Under 16s Male Head Coach Under 16s Male Assistant Coach/es
Canberra Under 14s Female	BACT Development & All-Abilities Manager Under 14s Female Head Coach Under 14s Female Assistant Coach/es
Canberra Under 14s Male	BACT Development & All-Abilities Manager Under 14s Male Head Coach Under 14s Male Assistant Coach/es
Canberra Under 12s Female	BACT Development & All-Abilities Manager Under 12s Female Head Coach Under 12s Female Assistant Coach/es
Canberra Under 12s Male	BACT Development & All-Abilities Manager Under 12s Male Head Coach Under 12s Male Assistant Coach/es

* The BACT Performance & Coaching Manager or BACT Development & All-Abilities Manager will Chair each Panel as applicable.

3.2 Qualified Selectors are appointed by virtue of their positions within Basketball ACT.

3.3 Two of the three selectors will have demonstrated relevant level coaching experience, hold a current BA coach accreditation and/or have academic qualifications in Sports Coaching.

3.4 The BACT Performance & Coaching Manager/BACT Development & All-Abilities Manager has authority to amend the composition of a Squad Selection Panel at their discretion, including the appointment of trainee selectors.

- 3.5 Where the relevant Head Coach is not available for any reason, the BACT Performance & Coaching Manager/BACT Development & All-Abilities Manager has the authority to appoint an additional selector to the panel. The relevant Head Coach will continue to have input into the selection of this team.
- 3.6 The BACT Performance & Coaching Manager/BACT Development & All-Abilities Manager will seek the endorsement of the BACT COO for all Selector appointments.
- 3.7 All Selector positions will be appointed for a period of their term of coaching position/employment.
- 3.8 At the discretion of the BACT Performance & Coaching Manager/BACT Development & All-Abilities Manager, in consultation with the BACT COO, appointment terms may be for lesser periods of time but not greater.

4. Selector Responsibilities

- 4.1 The selectors' decision is final, and the reason for selection is not required as part of the selection process.
- 4.2 The Squad Selection Panel has the ability to make changes and substitutions to squads in accordance with Clause 10.
- 4.3 A selector with a conflict of interest must notify the BACT Performance & Coaching Manager/BACT Development & All-Abilities Manager of the conflict as soon as they become aware it exists.
- 4.4 A selector with a conflict of interest will remove herself/himself from the selection or resign as a selector.
- 4.5 A selector may advise the BACT Performance & Coaching Manager/BACT Development & All-Abilities Manager of another selector's conflict of interest in the event that the risk has been overseen.
- 4.6 A selector will:
 - 4.6.1 Attend all selection activities (i.e. trials, meetings, games, trainings) as deemed necessary by Basketball ACT.
 - 4.6.2 Act with integrity and objectivity in all aspects of the selection process in complying with this policy and other related policies and documents.
 - 4.6.3 Ensure all selection materials, discussions and meetings remain confidential to the selection panel and appropriate Basketball ACT staff.
 - 4.6.4 A selector who is unable to fully meet all the requirements of this clause 4.6 may resign or be removed and replaced on the panel.

5. Eligibility

Athletes seeking selection must comply with the following to be eligible for selection:

- 5.1 Athletes will not be eligible for selection in their respective age division unless they comply with at least one of the following requirements:
 - 5.1.1 Basketball Australia Centre of Excellence or NBA Global Academy Scholarship Holder, in the year of selection.
 - 5.1.2 Member of a National Team Program in the year of selection.
 - 5.1.3 Member of, and regular player for, an Affiliated Club that competes in the Basketball ACT competition in the age group in which the player is seeking selection.
 - 5.1.3.1 To be considered a regular player, a player must have played in at least 50% of games for their Affiliated Club in the Basketball ACT competition in the age group in which the player is seeking selection.
 - 5.1.3.2 A player who has not been able to play in at least 50% of games in accordance with 5.1.3.1 due to injury may still be considered eligible for selection pending the provision of a medical certificate from a licensed GP detailing their injury and inability to play.
- 5.2 An athlete must provide a medical clearance from a licensed GP.
- 5.3 An athlete will not be eligible for selection if they are a current member of another Basketball Australia affiliated State or Territory program.

6. Criteria

Please note that subjectivity is an unavoidable element of selection. Basketball ACT strives to work towards the highest standards of integrity with selectors and selection process.

To be selected a player must meet the eligibility criteria as follows:

- 6.1 Evidence that the player reflects the core values of representing Basketball ACT; Basketball ACT will take a *'character over talent'* approach.
- 6.2 The player is financial with Basketball ACT and all Affiliated Clubs.
- 6.3 Possess the ability to compete at an Australian Championships or at the respective level selected.
- 6.4 A history of successful past performances at the following:
 - 6.4.1 Australian Junior Basketball National Championships, BNSW JPL/SJL competitions, Basketball ACT competitions.
 - 6.4.2 NBL-1, Waratah League or equivalent competition.
- 6.5 Athletic ability, desire and dedication to become a player at the highest possible level.
- 6.6 Assessed competencies in defensive fundamentals.
- 6.7 Assessed competencies in offensive fundamentals.

7. Selection Process

- 7.1 Basketball ACT will establish a selection timeline each year that complies with the deadlines and requirements set by Basketball Australia.
- 7.2 Athletes seeking to be considered by the Squad Selection Panel must submit an online nomination by the advised closing date. The closing date will be determined annually by Basketball ACT and will be advertised via the Basketball ACT website.
- 7.3 Basketball ACT will hold trials to inform the selection process. The format, dates, locations and number of trials is at the discretion of Basketball ACT and will be advertised via the Basketball ACT website. Basketball ACT may also determine to utilise meetings, games, trainings or other activities as a part of the selection process.
- 7.4 As stated elsewhere in this Policy, selectors will take into consideration an athlete's previous and current performance at identified competitions when selecting players.
- 7.5 The Squad Selection Panel will select the following number of teams, athletes and reserves per squad:

Squad	Teams Selected	Athletes Selected per Squad	Reserves Selected per Squad
ACT Under 20s Female	1	12	0-4
ACT Under 20s Male	1	12	0-4
ACT Under 18s Female	1	12	0-4
Canberra Under 18s Female	1	10	0-2
ACT Under 18s Male	1	12	0-4
Canberra Under 18s Male	1	10	0-2
ACT Under 16s Female	1	12	0-4
Canberra Under 16s Female	1	10	0-2
ACT Under 16s Male	1	12	0-4
Canberra Under 16s Male	1	10	0-2
Canberra Under 14s Female	3	10	0-2
Canberra Under 14s Male	3	10	0-2
Canberra Under 12s Female	4	10	0-2
Canberra Under 12s Male	4	10	0-2

- 7.6 The Squad Selection Panel will select up to four (4) reserves for each ACT team and up to two (2) reserves for each Canberra team.
- 7.7 Basketball ACT will advise athletes of their selection into the squad and confirm acceptance of the position with the athlete.
- 7.8 Where an athlete fails to attend any physical trials of the selection process and that athlete believes that exceptional circumstances prevented them from attending part or all of the selection, a written application may be made to Basketball ACT prior to or within 24 hours of the commencement of selection for an exemption. The reason(s) for non-attendance must be disclosed and include, where

appropriate, relevant documentary evidence. The Squad Selection Panel will determine whether that athlete will be included for consideration.

7.9 Basketball ACT will publish the selected squad via the Basketball ACT website and advise selected athletes via email.

8. Conditional Selection

8.1 The Squad Selection Panel may make a conditional selection of any particular athlete subject to the athlete meeting further conditions. Those further conditions may include, but are not limited to:

8.1.1 Proving match fitness via training, match play, fitness testing or any such method as determined by the Squad Selection Panel.

8.1.2 Receiving or providing a medical clearance.

8.1.3 Any other condition that, in the opinion of the Squad Selection Panel, is reasonable in the circumstances of the particular athlete.

8.2 The conditional selection of an athlete must be included within the total number of selected athletes permissible in accordance with clauses 7.5 and 7.6.

9. Selection Approval Process

9.1 The relevant Squad Selection Chair will submit the selected squad to the Basketball ACT COO for ratification, prior to the final selection being announced.

9.2 Selection of the Captains, Vice Captains and Leadership Group will be subject to ratification from the Basketball ACT COO.

10. Replacement of Selected Athletes

10.1 The grounds for replacement of a selected athlete are any one or more of the following:

10.1.1 **Injury or Illness:** An athlete who is injured or ill may be assessed by a doctor nominated or agreed to by Basketball ACT who will assess the athlete's fitness to play and/or train in conjunction with the relevant Head Coach. The Squad Selection Panel Chair is to be notified of all such injuries or illness.

10.1.2 **Breach of Discipline:** An athlete may be considered for replacement due to a breach of discipline including failure to observe any relevant Basketball ACT policies, the Basketball ACT Code of Conduct or any Basketball ACT Athlete Agreement. The squad Head Coach will immediately advise the relevant Squad Selection Panel Chair of a breach. The Squad Selection Panel Chair will initiate an appropriate disciplinary response in consultation with the Basketball ACT COO and squad Head Coach.

10.1.3 **Breach of National Integrity Framework:** Any athlete who breaches the Basketball Australia National Integrity Framework will automatically be removed from the squad and will be replaced. All penalties relating to these breaches will be as per the Basketball Australia National Integrity Framework. The squad Head Coach will report such breaches to Basketball ACT immediately and, if required, to the relevant law enforcement agency.

10.2 Replacement Process:

- 10.2.1 If a selected athlete is unable to continue or is removed as a member of the squad, the procedure for a replacement athlete is as follows:
 - 10.2.1.1 The squad Head Coach will consult the Squad Selection Panel Chair, and the Basketball ACT COO will be advised.
 - 10.2.1.2 Consideration will first be given to any reserves.
 - 10.2.1.3 Consideration will then be given to other identified athletes from the selection process, if required.
 - 10.2.1.4 The squad Head Coach will then fill this position with the athlete deemed most suitable.
- 10.2.2 The relevant procedures for the replacement of athletes as stated within any applicable competition regulations will be complied with by Basketball ACT.
- 10.3 An athlete selected for replacement must meet the eligibility criteria listed at Clause 5.
- 10.4 In the event no athlete is deemed suitable, the position may:
 - 10.4.1 remain vacant for the duration of the program; or
 - 10.4.2 be filled at a later stage at the discretion of the Head Coach with consultation of the Squad Selection Panel Chair.

11. Appeals

- 11.1 A player, who fails to be selected for a squad and/or team pursuant to the Criteria set out in this Policy, may appeal against omission from the squad and/or team as set out in this section.
- 11.2 The grounds for such an appeal are that the Squad Selection Panel, in making their decision, failed to comply with the Policy.
- 11.3 Notice period
 - 11.3.1 Any appeal against omission from the squad and/or team must be lodged in writing (notice of appeal) to the Squad Selection Panel Chair within three (3) business days of announcement of the selection decision.
 - 11.3.2 The notice of appeal must be accompanied by a summary of arguments and submissions in support of the appeal.
 - 11.3.3 An appeal may be withdrawn by the Aggrieved Player at any time through written notification to the Squad Selection Panel Chair.
 - 11.3.4 Failure to comply with the appeal time frame will result in the appeal being dismissed.
- 11.4 Appeal tribunal
 - 11.4.1 Where the BACT COO has authorised an investigation into the appeal, an appeals tribunal shall be established.
 - 11.4.2 The appeals tribunal will consist of three members including:
 - 11.4.2.1 A person with knowledge of the sport, with national competition experience;

11.4.2.2 Any two other people deemed appropriately skilled and experienced to the function of the appeals tribunal as appointed by the BACT COO, one of which will be appointed the Chair.

11.4.3 Persons party to or directly interested in the appeal may not act as a member of the appeals tribunal.

11.4.4 The appeals tribunal does not have the power of selection or reselection. Where appropriate, the tribunal may refer the matter back to the Squad Selection Panel for consideration.

11.4.5 The decision of the appeals tribunal will be binding on the parties; further appeals may be sought through the National Sports Tribunal.

11.5 Appeal hearings

11.5.1 The appeals tribunal shall investigate and consider the matter determining whether:

11.5.1.1 The matter should be dismissed because there is no credible evidence, submission or argument to satisfy the grounds of the appeal;

11.5.1.2 The appeal should be subject to a hearing conducted by the appeals tribunal.

11.5.2 The appeals tribunal must conduct the appeal in accordance with the principles of natural justice.

11.5.3 The appeals tribunal is not bound by the rules of evidence and may inform itself as to any matter in such a manner as it thinks fit.

11.5.4 The appeals hearing may take place in a manner determined appropriate by the chair, including telephone or in person.

11.5.5 Parties of the appeal may be permitted a support person, for the avoidance of doubt this may not be a legal representative.

11.5.6 The decision of the appeals tribunal shall be a majority decision and shall be communicated to the COO as soon as practicable, including:

11.5.6.1 If the appeals tribunal considers the ground/s alleged to be made out, it shall recommend that Squad Selection Panel reconsider the selection;

11.5.6.2 The Squad Selection Panel shall comply with the direction of the appeals tribunal;

11.5.6.3 Any further selection decision of the Squad Selection Panel under direction of the appeals tribunal shall be final and binding.