

ACT REPRESENTATIVE SELECTION POLICY

Overall Program Objectives

1. Formation and development of highly competitive teams
2. Selection of quality coaches and support staff
3. Improved health and fitness of athletes
4. Further develop and improve skills of athletes, coaches and managers
5. Prepare athletes for ongoing representation at Australian Junior Championships
6. Enjoyment for all participants
7. Develop sound knowledge and appreciation of basketball in all athletes
8. Foster good sportsmanship at all times
9. Plan and organise events in a timely manner and communicate effectively

The Capital Region Development programs & ACT Representative teams are an important component of the junior pathway and will be managed in a professional way.

Key performance indicators are

- Performance of ACT teams at Australian Junior Championships
- Performance in graduating athletes into senior elite representative basketball
- Retention of athletes throughout the length of the junior pathway
- Identification of ACT Athletes at Australian Junior Development and National team squads
- Satisfaction of athletes and parents

Basketball ACT's Role

Prior to the commencement of the Capital Region Development programs and ACT Representative teams, Basketball ACT will:

- Announce appointment of Head Coaches and Assistant Coaches;
- Publish a calendar of events;
- Prepare and publish a program budget;
- Secure advance bookings, in conjunction with Program Managers, for travel and accommodation as required at the most competitive rate;
- Conduct an open trial for all Development programs and Representative teams;
- Underwrite booking fees until final team selections are announced;
- Book training facilities for all Development programs and Representative teams.

During the Capital Region Development programs and ACT Representative teams, Basketball ACT will:

- Support all coaches and managers through the provision of administrative services;
- Work closely with program managers to ensure the delivery of a quality program to all participants;
- Provide ongoing education to program coaches and managers;
- Lodge relevant paperwork with Basketball Australia, as well as specific tournament organisers;
- Where possible send the State Director of Coaching to National Championships to provide ongoing support to the coaches for each program;

- Keep the Basketball ACT website updated with important information for Development program and Representative team participants and their families;
- Subsidise the travel expenses, including air fares and accommodation, of all ACT Representative team Head Coaches, First Assistant Coaches and Team Managers;
- Provide receipts and regular financial statements to parents
- After the conclusion of the Development programs and ACT Representative teams, Basketball ACT will:
- Conduct a debrief with all Head Coaches and Team Managers:
- Conduct a full review of the overall Development program & Representative team.
- Send all parents a financial statement of their individual transactions.

Athlete Selection Process and Guidelines

Choosing members of the team and team size is the responsibility of the coaching staff for each gender and age group in consultation with the B-ACT High Performance Director. The selection task is to select the teams of players that will best represent Basketball ACT. Talent identification principles require evaluation of sport specific skills, athletic ability, attitudes and work ethic. The selection process will include assessment against the following selection criteria:

- Potential to compete successfully at the next level
- Height, athletic ability e.g. speed, quick hands and strength
- Potential to be socially compatible and display a sense of —team ethic within a group
- Demonstrated attitude to become an exceptional basketball player
- Being highly receptive to coaching feedback with quick transference of information into training and playing situations
- Outstanding desire and commitment to working hard at improving mental, physical and basketball skills
- Displays the attitude that embodies what it means to be extended the privilege to represent the ACT amongst their peers
- Good Cultural fit

Coaches will be objective and

- Demonstrate an even-handed approach to every athlete
- State clearly the selection process and the qualities they are looking for in the players
- Detail the commitment and expectations required before the commencement of the program

Finalising Team Selections

Initial squads will be selected after the trialling process and displayed on the Basketball ACT website. Further team selections from the chosen squads will be communicated according to the specific information provided within each program outline and will be displayed on the Basketball ACT website. Non selected athletes from Representative squads will be provided with feedback as to why they were not successful in gaining selection and given advice on the areas they need to develop.

Subjectivity is an unavoidable element of selections for all Capital Region Development programs and ACT Representative teams and any selection concerns should be first directed to the ACT Head Coach.