

# Technical Officials Selection Policy

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**BASKETBALL ACT**

## Contents

1. Purpose .....	3
2. Requirements .....	3
3. Selection Process.....	5
4. Referee Specified Guidelines .....	7
5. Post Championship Requirements .....	10
6 Replacement of Selected Technical Officials .....	11
7 Other additional information .....	11

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Responsible person:	Chief Operating Officer

## **1. Purpose**

Basketball ACT (BACT) will nominate Technical Officials to all State and National Events endorsed by BACT Technical Officials Working Group (TOWG). The working group will recommend all the officials needed, have the best capabilities of achieving success and meeting the BACT Technical Officials staff and BACT Technical Officials Working Group (TOWG)

## **2. Requirements**

2.1. To be nominated as a referee, must comply with:

- 2.1.1. Be a registered official and affiliated with Basketball ACT
- 2.1.2. Hold Current Accreditation as a referee.
- 2.1.3. Must not be under suspension from any Basketball Australia (BA) tribunal at the due date for nominations.
- 2.1.4. Not have been suspended by a BACT/BA Tribunal during the 12 months immediately prior to the nomination. (Warnings, Bonds, Reprimands, and similar penalties are not considered a “suspension.”)
- 2.1.5. Must have been an active referee available for 80% of possible Junior Premier League appointments (Championships Specific Guidelines) in the previous year and be available in the current year.
  - 2.1.5.1. This policy recognises that while referees may have been granted leave of absence for valid reasons such as injury, travel, study, work commitments etc, they may not be eligible for nomination.
  - 2.1.5.2. This requirement does not apply in the case of Parental Leave or Military or Social Service Leave, in which case the referee may be nominated if all the other criteria apply; and
- 2.1.6. Must pass fitness and theory requirements by BACT and/or BA.

2.2. To be nominated as a referee coach, must comply with:

- 2.2.1. Be a registered official and affiliated with Basketball ACT
- 2.2.2. Hold Current accreditation as a referee coach (minimum level 1)
- 2.2.3. Must not be under suspension from any BA tribunal at the due date for nominations.
- 2.2.4. Not have been suspended by a BACT/BA Tribunal during the 12 months immediately prior to the nomination. (Warnings, Bonds, Reprimands, and similar penalties are not considered a “suspension.”)

- 2.2.5. Must have been an active referee supervisor/referee coach available for 50% of junior and/or senior season (Championships Specific Guidelines) in the previous year and be available in the current year.
  - 2.2.5.1. This policy recognises that while referees may have been granted leave of absence for valid reasons such as injury, travel, study, work commitments etc, they may not be eligible for nomination.
  - 2.2.5.2. This requirement does not apply in the case of Parental Leave or Military or Social Service Leave, in which case the referee may be nominated if all.
- 2.2.6. Must pass any theory or coaching requirements by BACT and/or BA.
- 2.3. To be nominated as a scoretable official, must comply with:
  - 2.3.1. Be a registered official and affiliated with Basketball ACT
  - 2.3.2. Hold Current accreditation as a referee coach (minimum level 1)
  - 2.3.3. Must not be under suspension from any BA tribunal at the due date for nominations.
  - 2.3.4. Not have been suspended by a BACT/BA Tribunal during the 12 months immediately prior to the nomination. (Warnings, Bonds, Reprimands, and similar penalties are not considered a “suspension.”)
  - 2.3.5. Must have been an active scoretable official available for 40% of senior premier league season and 50% of NBL1 & senior waratah league season (Championships Specific Guidelines) in the previous year and be available in the current year.
    - 2.3.5.1. This policy recognises that while referees may have been granted leave of absence for valid reasons such as injury, travel, study, work commitments etc, they may not be eligible for nomination.
    - 2.3.5.2. This requirement does not apply in the case of Parental Leave or Military or Social Service Leave, in which case the referee may be nominated if all.
  - 2.3.6. Must pass any theory requirements by BACT and/or BA.
- 2.4. To be nominated as a statistician official, must comply with:
  - 2.4.1. Be a registered official and affiliated with Basketball ACT
  - 2.4.2. Hold Current accreditation as a statistician official (minimum level 1)
  - 2.4.3. Must not be under suspension from any BA tribunal at the due date for nominations.
  - 2.4.4. Not have been suspended by a BACT/BA Tribunal during the 12 months immediately prior to the nomination. (Warnings, Bonds, Reprimands, and similar penalties are not considered a “suspension.”)

- 2.4.5. Must have been an active scoretable official available for 40% of senior premier league season and 50% of NBL1 season (Championships Specific Guidelines) in the previous year and be available in the current year.
  - 2.4.5.1.1. This policy recognises that while referees may have been granted leave of absence for valid reasons such as injury, travel, study, work commitments etc, they may not be eligible for nomination.
  - 2.4.5.1.2. This requirement does not apply in the case of Parental Leave or Military or Social Service Leave, in which case the referee may be nominated if all.
- 2.4.6. Must pass any theory requirements by BACT and/or BA.
- 2.5. In exceptional circumstances the TOWG, may by unanimous consent of all members, nominate an official or officials who do not meet these General Requirements.
  - 2.5.1. Exceptional circumstances can be applied for by reaching out to BACT Officials Department at [officials@basketballact.com.au](mailto:officials@basketballact.com.au) no later than 12 weeks prior to a National and/or Club/School Championship competition.
  - 2.5.2. Individuals must provide a reason as to why they have been unable to meet the requirements within the required timeframes.
  - 2.5.3. Officials will be notified of their identification to attend a National and/or Club/School 8-12 weeks before the competition.

### **3. Selection Process**

#### **3.1. The selection process as follows for a referee:**

- 3.1.1. The TOWG will look at the BACT Referee cohort and begin to shortlist referees to be in the nominated championships.
- 3.1.2. The number of referees to be selected from BACT will be determined by BA.
- 3.1.3. The TOWG will consider all nominations received but is not obliged to accept any specific application(s).
- 3.1.4. The BACT Officials Coordinator will advise the selected referees, of their nomination.
- 3.1.5. The selected official(s) are required to accept or decline their nomination within seven days.
- 3.1.6. Once officials are confirmed, the TOWG as their sole discretion may appoint a 'reserve' referee. Then officials who failed to obtain a nomination will be advised in writing; and

- 3.1.7. The TOWG at their sole discretion can set requirements for an official to maintain their selection and remove their nomination at any time for failing to meet their requirements. Including if the official is not meeting the General Requirements of selection after their nomination.
- 3.1.8. Selections for National Championships, the nominee is required to submit a financial bond of \$200 as a post championship requirement.
  - 3.1.8.1. The financial bond is required for all referees to adhere to, this will be returned once the post championships requirements have been completed, the \$200 bond will be returned to the referee.
  - 3.1.8.2. If the post championships requirements have not been completed the financial bond will be added to officials' development.
- 3.2. The selection process as follows for all other positions:
  - 3.2.1. The TOWG will look at the cohort of officials and begin to shortlist of nominated championships.
  - 3.2.2. The number of officials to be selected from BACT will be determined by BA.
  - 3.2.3. The TOWG will consider all nominations received but is not obliged to accept any specific application(s).
  - 3.2.4. The BACT Officials Coordinator will advise the selected officials, of their nomination.
  - 3.2.5. The selected official(s) are required to accept or decline their nomination within seven days.
  - 3.2.6. Once officials are confirmed, the TOWG as their sole discretion may appoint a 'reserve' referee. Then officials who failed to obtain a nomination will be advised in writing; and
  - 3.2.7. The TOWG at their sole discretion can set requirements for an official to maintain their selection and remove their nomination at any time for failing to meet their requirements. Including if the official is not meeting the General Requirements of selection after their nomination.
- 3.3. Basketball Australia make the final acceptance/rejection of any Basketball ACT nominations.
  - 3.3.1. In some instances, Basketball ACT may ask for expressions of interest for positions, submitting an EOI does not automatically mean you are nominated in the position.

Event	Referees Selected	Referee Coach Selected	Scoretable Selected	Statistician Selected	Reserves Selected
U20 National Championships	2	1	0	0	1
U18 National Championships	2	1	1	1	1
U16 National Championships	2	1	1	1	1
U14 Club Championships	2	1	0	0	1
Australian School Championship Championships Division	2	0	0	0	1
Australian School Championship Participation Division	2	1	0	0	1
Ivor Burge National Championship	1	0	0	0	1
Basketball NSW Junior Premier League	2-6	0-2	0	0	1-3
Basketball NSW Southern Junior League	10-24	2-4	0	0	1-5
Australia Country Junior Basketball Cup	4-6	1-2	1	0	1-3

3.4. The following table represents a guide of the nominations BACT can make per event. Note these numbers are not the total number of officials needed but is a guide for BACT purposes.

## 4. Referee Specified Guidelines

### 4.1. Under 20 National Championships:

- 4.1.1 The nominated referee should be actively refereeing, Senior Premier League Division 1 and 2 and involved within NBL1 East or Senior Waratah League.
- 4.1.2 Hold current Level 2 (State) refereeing accreditation.
- 4.1.3 Nominated referee was on the Senior Premier League 1 Finals Panel.

### 4.2. Under 18 National Championships:

- 4.2.1 The nominated referee should be actively refereeing, Senior Premier League Division 1 and 2 and involved within NBL1 East or Senior Waratah League.
- 4.2.2 Hold current Level 1A (State Development) refereeing accreditation.
- 4.2.3 Nominated referee was on the Senior Premier League Finals Panel.
- 4.2.4 Still refereeing U19's Junior Premier League for preparation.

#### 4.3. Under 16 National Championships:

- 4.3.1 The nominated referee should be actively refereeing, Senior Premier League Division 1 and 2 and involved within NBL1 East or Senior Waratah League.
- 4.3.2 Hold current Level 1A (State Development) refereeing accreditation.
- 4.3.3 Nominated referee was on the Junior Premier League Finals Panel.
- 4.3.4 Still refereeing U16's Junior Premier League for preparation as well as U19's JPL and Senior Premier League.
- 4.3.5 Expected to have attended BACT's High Performance Camp in June for the corresponding year.

#### 4.4. Under 14 National Club Championships:

- 4.4.1 Under 14 National Club Championships is an entrance level for National Junior Championships.
- 4.4.2 Hold current Level 1B or higher and Y4 or higher.
- 4.4.3 Nominated referee was on the Junior Premier League Finals Panel. Still refereeing U14's Junior Premier League for preparation as well as U16's-U19's JPL and Senior Premier League.
- 4.4.4 Expected to have attended BACT's High Performance Camp in June for the corresponding year.

#### 4.5. Ivor Burge National Championships:

- 4.5.1 The Ivor Burge Championship is conducted for people with an intellectual disability, representing states and regions. This championship is an entrance level for National Championships.
- 4.5.2 Hold current Level 1B or higher and Y4 or higher.
- 4.5.3 Nominees are not needing to be necessarily highly ranked but must have the general attitude and skills necessary to perform commendably in these championships and may be nominated as a reward for service.
- 4.5.4 The nominated referee should be actively refereeing, Senior Premier League Division 1 and 2, Under 19's JPL and Under 16's JPL.
- 4.5.5 Expected to have attended BACT's High Performance Camp in June for the corresponding year.



#### 4.6. Australian Schools Championships – Championship Division:

- 4.6.1 The nominated referee should be actively refereeing, Senior Premier League Division 1 and 2 and involved within NBL1 East or Senior Waratah League.
- 4.6.2 Hold current Level 1A (State Development) refereeing accreditation.
- 4.6.3 Nominated referee was on the Senior Premier League Finals Panel.
- 4.6.4 Still refereeing U19's Junior Premier League for preparation.
- 4.6.5 Expected to have attended BACT's High Performance Camp in June for the corresponding year.

#### 4.7. Australian Schools Championships – Participation Division:

- 4.7.1 Hold current Level 1C or higher and Y3 or higher.
- 4.7.2 Nominees are not needing to be necessarily highly ranked but must have the general attitude and skills necessary to perform commendably in these championships.
- 4.7.3 The nominated referee should be actively refereeing, Junior Premier League, Juniors, and Senior Premier League (when rostered)
- 4.7.4 Expected to have attended BACT's High Performance Camp in June for the corresponding year.

#### 4.8. Basketball NSW Junior Premier League:

- 4.8.1 Hold current Level 1C or higher and Y4 or higher.
- 4.8.2 Nominees are not needing to be necessarily highest ranked junior officials.
- 4.8.3 Nominees are to have done a minimum of one cycle of Southern Junior League before being considered for JPL.
- 4.8.4 The nominated referee should be actively refereeing, Junior Premier League, Juniors, and Senior Premier League (when rostered).
- 4.8.5 Expected to have attended BACT's High Performance Camp in June for the corresponding year.

#### 4.9. Basketball NSW Southern Junior League:

- 4.9.1 Hold current Level 1C or higher and Y2 or higher.
- 4.9.2 Nominees are not needing to be necessarily highest ranked junior officials.

- 4.9.3 Referees within BACT Performance Programs will be given greater consideration, then other junior officials.
- 4.9.4 The nominated referee should be actively refereeing, Junior Premier League, Juniors, and Senior Premier League (when rostered).
- 4.9.5 Expected to have attended BACT's High Performance Camp in June for the corresponding year.
- 4.10. Australian Junior Country Basketball Cup:
  - 4.10.1 Hold current Level 1C or higher and Y3 or higher.
  - 4.10.2 Nominees are not needing to be necessarily highest ranked junior officials.
  - 4.10.3 Referees within BACT Performance Programs will be given greater consideration, then other junior officials.
  - 4.10.4 The nominated referee should be actively refereeing, Junior Premier League, Juniors, and Senior Premier League (when rostered).
  - 4.10.5 Expected to have attended BACT's High Performance Camp in June for the corresponding year.

## **5. Post Championship Requirements**

- 5.1. As a part of BACT paying the expenses of the travel of National Championships and some other events. The selected officials will need to provide service back to BACT. This requirement is compulsory and can be done in a few ways by giving back to the Basketball ACT community of your learnings and experiences while representing ACT. Each official must give back 30 hours of service.
- 5.2. Ways that this can be done is as follows:
  - 5.2.1 Taking the referee cohort away for a tournament (SJL) BACT will recognise this the service being completed.
  - 5.2.2 Referee Supervising on weeknights and weekends and providing coaching to younger emerging officials.
  - 5.2.3 Assist in running courses, development days, education sessions with other officials.
  - 5.2.4 Scoretable and Statisticians can go to be rostered to games in a coaching capacity, assist in running courses, or being a mentor to a newer official; or

- 5.2.5 any other services to the BACT Officials community, approved by BACT Officials Coordinator.

5.3 If the post championship requirements are not upheld the financial bond will stay with Basketball ACT and go to the Officials Development.

## **6 Replacement of Selected Technical Officials**

6.1. The grounds for replacement of a selected official are any one or more of the following:

- 6.1.1 Injury or Illness: An official who is injured or ill may be assessed by a doctor nominated or agreed to by Basketball ACT who will assess the official's fitness to play and/or train in conjunction with the relevant to the Officials Coordinator. The Official's Coordinator is to be notified of all such injuries or illness.
- 6.1.2 Breach of Discipline: An official may be considered for replacement due to a breach of discipline including failure to observe any relevant Basketball ACT policies, the Basketball ACT Code of Conduct, or any Basketball ACT Technical Official Agreement. The Officials Coordinator will immediately advise the relevant Technical Officials Working Group. The Officials Coordinator will initiate an appropriate disciplinary response in consultation with the Basketball ACT Chief Operating Officer.
- 6.1.3 Breach of National Integrity Framework: Any official who breaches the Basketball Australia National Integrity Framework will automatically be removed from their selection and will be replaced. All penalties relating to these breaches will be as per the Basketball Australia National Integrity Framework. The travelling head coach will report such breaches to Basketball ACT immediately and, if required, to the relevant law enforcement agency.

## **7 Other additional information**

- 7.1. The nominated officials must be available for the whole of the championship period, as specified by BA.
- 7.2. The official must make themselves available to attend any meetings and educational programs organised prior to or during the championship.
- 7.3. The official must be available to officiate at a reasonable number of lead up games prior to the championship, subject to location and reasonable availability.
- 7.4. The official must agree to abide by all of BA and BACT policies for Australian National Championship participation.

- 7.5. The official is subject to the BACT and BA Tribunal By-laws for the duration of the championship, from the commencement of travel to the completion of travel.
- 7.6. BACT will meet the costs charged by BA. The official will not be required to meet any transport or accommodation expenses but will be required to meet their own out-of-pocket expenses (such as meals) and all fees or charges levied by BA because of being sent home, damage caused, unacceptable conduct or any other matter for which the official is responsible.