

OFFICIALS GRADING AND APPOINTMENTS POLICY

Mission

To develop and manage all basketball ACT referees and evaluators

Aims

To provide quality officials and evaluators that meet the development needs of both officials and basketball competitions

Objectives

To provide opportunities for referees to develop to their full potential

To improve the quantity and quality of input from Stadium referee supervisors and evaluators

To initiate good working relationships with all relevant competitions/Leagues within ACT

Strategies to achieve Aims and Objectives

1.1 Size and structure of elite referee panels

To increase the total number of elite referees 30-35

Total number of evaluators 10-15

Total number of SDRP and NRDP referees 10-15

NB these are only approximate numbers

1.2 Structure of the Grading and Appointment Panel

- Basketball ACT referee manager
- Representatives from competitions at both venues
- Representatives from the evaluators
- Senior National Panel official

Structure of Panel

The chairperson to be a fulltime employee of Basketball ACT

- All general correspondence should be directed to the Chairperson
- Co-ordinate meetings and set agendas
- Facilitate communication between members of the Panel
- Act as first point of contact for all general Panel matters

2.2 Roles and Responsibilities of the Panel

- Each representative to provide information from their stadium or division as required by the Panel
- Provide appropriate rostering information to the relevant referee supervisor
- Each representative is responsible to take an active role in recommending and implementing Panel policy

3.1 Role of the Stadium Referee Supervisors

- Help formulate the referees panel by providing the relevant information to the Grading and Appointments Panel
- Provide recommendations and requests for rostering on the referee panel
- Provide relevant information and reports to help monitor the performances of referees
- Provide opinions on performances of referees under review
- Provide rankings of referees under consideration for finals appointments
- Provide appropriate counseling for referees identified as not performing up to the required standard

4.1 Roles of the Referee Evaluators

- They are the coaches of the referees. They are there to teach and help the referee to a better performance level and to help them reach their full potential
- Healthy exchanges of knowledge and opinions should be encouraged by the evaluator but not at the expense of respect
- Evaluators must be consistent with the philosophies of Basketball ACT and Basketball Australia
- Criticism must be positive and offer ways of improvement
- Evaluators must use the appropriate resources to record referee performances and refer to trends that may appear from the sheet.
- Evaluators are to ensure that what is said in the post game reviews is consistent with the submitted report to the Grading Panel

5.1 Formulating Elite Referee Panels

Nominations from the local competitions and tournaments using the following guidelines

- Rankings on performance in local and State tournaments, National Championships and national Leagues
- Nominees must successfully complete the fitness and theory test procedures each year
- Strong consideration must be given to officials who show outstanding potential

6.1 Rostering of the Referees

- Attempt to make considerations of frequencies involving referee pairing and teams
- Maintain the aim of appointing the best available referee to all games, taking into consideration the numerous variables that constrain this philosophy
- Take into consideration recommendations from Referee Supervisors, administrators and evaluators

7.1 Review of the Elite Referees Panel

- The Grading and Appointment Panel will meet throughout the year to review the referees on a regular basis
- Movement of referees through the various levels will be encouraged based on relevant information on performance
- Regular input from Referee Supervisors on referee performance is encouraged
- Performance reports to be prepared on referees whose performance has fallen below the required standards

8.1 Procedure for dealing with Poor Performances at Elite Level

- Referee performances will be reflected in appointments on the relative rosters
- Reported referees will be dealt with in the following manner:
 1. The individual referee will be consulted
 2. Game evaluation will be reviewed with the referee Supervisor and/or the evaluator
 3. Further opinion may be sought from coaches and other basketball personnel
- Individual referees should also endeavor to improve their performances by identifying the problems highlighted by the evaluators and then working at eliminating them
- Referees who after consultation and counseling still do not reach the required standard will then be moved down a level and/or have reduced appointments or finally receive no appointments

9.1 Fitness and Theory Assessment Procedures at Elite Level

- The continued professionalism of the sport highlight the need to physically and mentally prepare referees
- Referees must be physically fit and theoretically sound to enhance the image and appearance of their position
- Appearance and first impressions play an integral part of referee acceptance
- All panel referees must successfully pass all Fitness and Theory Assessments required